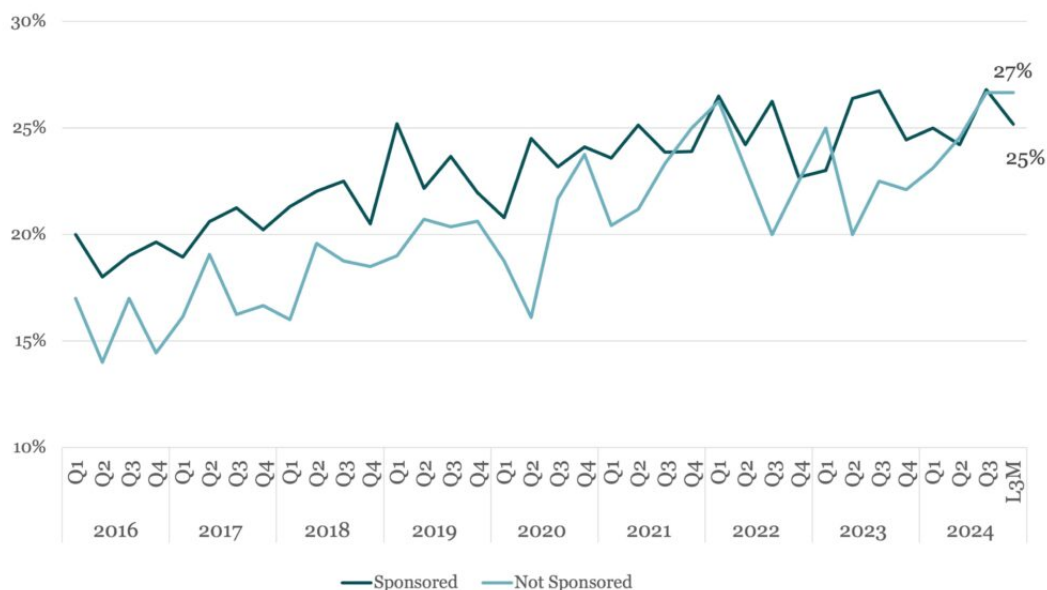


Average EBITDA Adjustment Cap for Synergies & Cost Savings

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(Past performance is no guarantee of future results.)